

## The wisdom of presence and NVR

### *Building bridges in uncertain times*



-  From parental presence to a new understanding of authority
-  Twenty years of development in Europe
-  **18.-20. May 2023**
-  Osnabrück University of Applied Sciences (Northern Germany)
-  Bruno Körner, Martin Lemme, Arist von Schlippe and others

 **SyNA**  
Systemisches Institut für Neue Autorität\*

[www.neueautoritaet.de](http://www.neueautoritaet.de)

## Call for participation

Who feels like and is interested in actively contributing to the conference through a special offer of their own?

We are very excited to be on our way to the 7<sup>th</sup> international conference, which is taking place in Osnabrück again 20 years after the first conference in Osnabrück with Haim Omer.

A special anniversary!

At this conference we will deal with the topic of "bridge building".

Twenty years after New Authority and Nonviolent Resistance were popularized in systemic parenting coaching in Germany, we want to address questions such as:

- How can at risk and broken relationships be revived instead of further compromised by practices of power?
- What obligations arise for the people who feel committed to this approach not only personally but also professionally?
- What bridges do we need ourselves to implement the NVR Charter together and then build bridges on our part that are based on trust and common development?
- In which fields can nonviolent thinking and acting develop beyond parent coaching, which topics, contents and perspectives animate us?

 **aha3** Beratung in Organisation & Führung

 **Autoritum.**  
AKADEMIE FÜR PERSÖNLICHKEIT UND FÜHRUNG

 SYSTEMISCHE  
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- And looking back on the developments of the last 20 years, how can the potential of this approach in the future be assessed?

We look forward to creative ideas for these questions that report on experience, create innovations and inspiration, create expanded possibilities. Analogue (on-site) offers can be submitted as well as purely digital offers. Hybrid offers (analogue and digital at the same time) can also be made possible in smaller numbers.

### How can I

1. First, read this guide and explanation.
2. Then decide what format the offer should be in and.
3. In which subject area it should take place.
4. At the end of these explanations, complete and return the template provided.
5. And of course, send the offer to us: [info@nvr2023.com](mailto:info@nvr2023.com).
6. The deadline for submitting proposals is October 31, 2022.
7. The decision as to which contributions will be accepted will be made on November 5th, 2022, after the preparation team has looked at the selection and put together the overall plan of the conference.

Lots of joy, fun and energy while developing ideas!



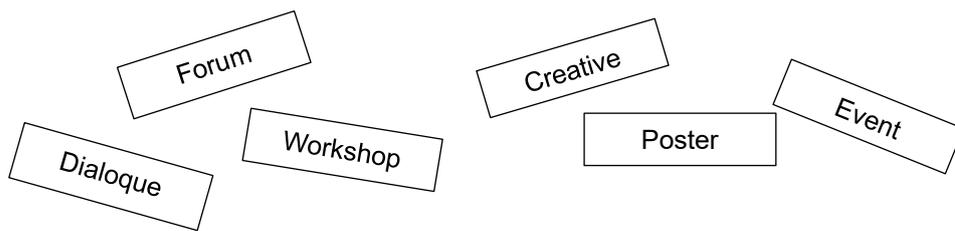
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## Format (see 2.): Which formats are possible?



- Workshop (90–105-minute practical implementations – short input with applications) Workshops from all eleven areas (see below) are offered simultaneously. Workshops are intended as active design elements. The participants will be invited to partake, experience and experiment through a short input. Workshops are explicitly not lectures but promote creative experience and learning as well as mutual exchange.
- Forum (90–105-minute Expert discussion round with participation of the audience). These take place either in full plenary session, in partial plenary session or parallel to workshops. In a forum, representatives firstly exchange information on a topic. This means that a maximum of four people each give an input of a maximum of 15 minutes. Afterwards, questions or comments from the audience are collected, which the representatives then discuss. Forums can also be designed as a fishbowl with one or more free chairs. Creative ideas are more than welcome!
- Dialogue offer on the subject areas with specific questions, that do not have to be further prepared, but encourage exchange between interested parties. There will also be offers for Open Space.
- Poster presentations are graphic or pictorial representations of one's own process or offer, which should be presented for the comprehensibility of interested parties. If possible, a poster should be the size of a flipchart. Presentations can also be creatively three-dimensional or sculptural.
- Surprise event: What could surprise us and everyone else and would simply be special?

After the selection by the preparation team in November 2022, the selected providers of workshops and forums will have free entry to the conference. This also includes an invitation to the speakers' dinner on May 18<sup>th</sup>, 2023, in the Planeta Sol. Travel costs and accommodation remain as prime costs. In the case of dialogue offers and surprise events, we will discuss whether the scope also allows a reduction in the fee upon acceptance.

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The offers are divided into the following **subject areas**:

**(See 3. Subject areas):**

Thematically we have distinguished ten plus one areas at the conference, all of which focus on the implementation of the New Authority concept:

- [Coaching of parents](#)
- [School and education](#)
- [Professional education responsibility](#)
- [Special help](#)
- [Organization and leadership](#)
- [Science Area](#)
- [Society, democracy and ecology](#)
- [Spirituality: Mindfulness, dignity and presence](#)
- [Profound life experiences](#)
- [Humor and ease](#)
- [Plus 1: Complementary or completely different](#)

There are a total of 4 blocks of offers (105-120 minutes) during the conference, in which at least one offer takes place for each area. Each area is organized by its own team. These present the possibilities for each area separately here:



### Coaching of parents

The frame conditions of parenting are constantly changing. The place of the parents as the center of the family, which provides security and orientation, can be shaken by challenging upbringing and special life situations. Systemic parent coaching with presence and non-violent resistance enables goal-oriented and needs-based work with parents in different fields of work (in daycare centers, early intervention, schools, in the youth welfare office, in outreach work, in outpatient practices, in educational counseling centers...). The aim of the procedure is to (re)establish the presence of the acting persons in order to improve the relationship/cooperation between those involved. The participation and autonomy of the children and adolescents play a central role here. We look forward to offers that report on experiences, projects and implementations that have been made in the context of systemic parent coaching, NVR therapy and the systemic (new) authority approach in the contexts described above. Group processes and projects that integrate other concepts are also welcome.

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### School and education

The educational sector has shown increasing interest in the implementation of nonviolent resistance and in the concept of systemic (new) authority for some years now. While some educational institutions are already working intensively with the concept of attitude and action, we are observing that the need for information events and internal training is growing, starting with elementary schools and secondary schools through to vocational colleges and universities. We are currently noticing an increasing need for individual coaching specifically in the school landscape. We also experience colleges and teams that have set out to implement the concept. The challenge seems to be particularly great in the school context. Consequently our request is aimed at speakers who want to make an offer for the implementation of the concept and/or their own experiences at the conference. We are particularly interested in innovative and creative ideas, offers and (further) developments – especially in specific contexts and relations.

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### Professional education responsibility

In modern education, professional educators understand education as a mutual cooperative process. Nevertheless, challenging behavior and violations of limits by children and adolescents present socially and emotionally stressful situations. Not least because of this, an increasing interest in the attitude of the concept of systemic (new) authority with the measures of non-violent resistance can be observed. Based on the attitude that successful networking can already be helpful as a preventive measure, we invite interested and committed educators to help organize the conference with an appropriate contribution.

Possible focal points could be:

- Vigilant concern in child and youth welfare institutions
- Cooperation with parents, alliances with parents with the attitude of NA
- Successful educational planning – How do we design education?
- Compensation instead of punishment



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- Participation in action and the factors that influence successful participation: "Who is involved, when and how?"
- New Authority and attachment, design of safe places in child and youth welfare
- And beyond...

We look forward to lively participation with interesting, innovative and participatory contributions.

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### Special help

In recent years, the approach of non-violent resistance and the concept of systemic (new) authority have increasingly established themselves in institutions that deal with curative education and the promotion of mental development. This applies to schools and other educational as well as residential facilities. It has been shown that the implementation requires an adjustment of language and understanding. The personal non-verbal presence is particularly of central importance. We look forward to contributions from these contexts, which present and demonstrate the implementation of this approach in an experience-oriented, innovative and vivid manner.

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### Organization and leadership

This area deals with the transfer of the concept of New Authority and its further development, such as the Systemic Authority and Transformative Authority approaches for the context organization and leadership.

The implementation and the associated experiences have led to intensive creative processes and research. Offers from theory and practice can therefore include the following content:

- Presentation of approaches to further development in the context of organization and leadership, such as systemic authority/ transformative authority.
- Presentation of approaches, methods and ideas that are compatible with the concept of the New Authority in terms of content and attitude and how they can be best combined.
- Presentation of projects in which the New Authority concept and its further developments were implemented in an organization.
- Presentation of examples in which leadership has aligned its own actions in relation to the organization, employees and clientele to the concept of New Authority and its further developments.
- Mediation of individual interventions and instruments for organizational, team and personnel development from the New Authority concept and its further developments or based on it.

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## Science Area

We invite anyone to submit a paper on the topic of NVR/ NA-research who is doing research on the topic himself or is interested in the research.

In the science section of the conference, we want to look at what scientific approaches there are to describe and/ or prove various aspects of NVR/ NA. This does not only mean to present concrete research projects, theses, or results. But also, research topics that can be promoted together. As well as ideas of practitioners from the counseling/ therapy practice, where scientific research is needed to enhance NVR/ NA.

Finally, this area should also offer a space to bring together the currently rather fragmented researchers and those interested in science, with the wish to establish an active, international scientific community.

Therefore, we welcome, for example, paper on ...

- Research in the field of treatment or counseling
- Research related to NVR/ NA principles
- A study that sheds light on the theory of NVR/ NA
- Ideas, approaches or formats that promote future research and research collaboration in the NVR/ NA fields
- Exchanging methods and knowledge in the fields of NVR/ NA research
- Discussion about research theses

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## Society, democracy, and ecology

Various times the current ecological, political and social situation has been described as being without leadership or with weak leadership. Or political leaders have exploited their positions of power to the point of warfare. The loudest voices have been shaped by exclusion, hatred and rejection. In contrast, constructive voices that promote social values only rarely seem to get through. Presence and non-violence are based on values that are characterized by non-violence, responsibility, cooperation, and connection, as well as transparency and autonomy. Especially, but not only, in situations and contexts that escalate violently, it has been shown that bridge building can be carried out in this way, which can create new areas of opportunity even in seemingly hopeless conflicts. The voice of presence and non-violence of presence and non-violence is supposed to be loud and unmistakable at this conference.

The participants in the international network NVR have committed themselves to the NVR charter of 2012. For us, this means that we express ourselves politically and in society as a whole, where we see oppression and the violent pursuit of power. We express this through our statements and at our conferences by inviting people who can make constructive and innovative contributions to current issues of social, societal, and ecological responsibility. For that reason, we would like to invite all those who think in the same way and want to make a corresponding contribution. We look forward to interesting and creative contributions that courageously take a stand in the sense mentioned before.

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## Spirituality: Mindfulness, dignity and presence



Spirituality is described in various places as the search, turning to or subjective experience of a transcendent reality that is not sensuously comprehensible and cannot be explained rationally and that underlies the material world. Thus, spiritual questions and insights relate to questions of meaning and value of existence, with the integration of what is ethically valuable into one's own life. The nonviolent resistance according to Gandhi and King is strongly marked by spirituality, developed, and lived out of spiritual conviction. It is therefore less about intellectual insights, logic, or communication and more so about personal (emotional as well as psychological) going through experiences and states that have a direct impact on one's own lifestyle. Spirituality shows itself in mutual and personal mindfulness, in the design of spaces and encounters with dignity as well as in presence. We look forward to creative suggestions that make the experience of that perceptible.  
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### Profound life experiences

Experiences like trauma, deep-rooted physical shock, and the like lead to lasting and therefore profound consequences for many people. These show up as fears, avoidance, anger, and feelings of powerlessness and more. In practical work, pedagogical and counseling people experience the effects both in their clients and in themselves. Strengthening the presence of those affected has shown itself to be a highly effective way of overcoming the lasting consequences of those profound life experiences. Based on these experiences, some were even able to represent the conviction that the commitment to dealing with people with dignity, a life of non-violence, is perceived as particularly empowering. We look forward to reports on your experiences, presentations of possibilities and creative designs.  
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### Humor and ease

Joy & ease offer a beneficial balance in crises and challenging times. With a good balance of humor, dignity, and acknowledgment of what makes it difficult, the ups and downs of life can be taken a little easier. At the conference we want to offer space in this area for the play between pressure and ease and promote the ability to face the inadequacies of the world, the people, the everyday difficulties and mishaps with a cheerful composure. The aspects of Systemic Authority "taking and giving time", "listening" and "being conscious" can be combined with for example letting go, gratitude, quick-wittedness, happiness competence, fun and mindfulness. We look forward to merry and creative suggestions.  
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### Plus 1: Complementary or completely different?

Have we forgotten a subject area? Or does something not fit into the other subject areas at all? Perhaps an offer also connects different areas with each other. Then it is in good hands in this area.

Have we caught your interest? Then register quickly. We look forward to a meeting (analogue or digital) in Osnabrück!  
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7<sup>th</sup> international – conference of NVR Mai 18<sup>th</sup> to 20<sup>th</sup> 2023 HS



# Osnabrück

## The wisdom of presence and non-violence

### **My/our offer for participation** (only 1 offer per page) – Template

We need the following information for the selection (by October 31, 2022, at the latest):  
(Please only submit this sheet without the above explanations!!!)

Adress (please name all speakers):

First and last name:
Adress:
Phone:
Mail:

Title of the offer:

titel:
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Format of the offer (please check):

<input type="checkbox"/> Workshop <input type="checkbox"/> Forum <input type="checkbox"/> Dialogue-offer <input type="checkbox"/> Poster-presentation <input type="checkbox"/> Event <input type="checkbox"/> Digital offer! <input type="checkbox"/> The offer can also be executed digitally
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Area of the offer (please check):

<input type="checkbox"/> Coaching of parents <input type="checkbox"/> School and education <input type="checkbox"/> Professional education responsibility <input type="checkbox"/> Special help <input type="checkbox"/> Organization and leadership <input type="checkbox"/> Science Area <input type="checkbox"/> Society, democracy and ecology <input type="checkbox"/> Spirituality: Mindfulness, dignity and presence <input type="checkbox"/> Profound life experiences <input type="checkbox"/> Humor and ease <input type="checkbox"/> Plus 1: Complementary or completely different
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Brief description:

Intention:

Content:

Methods:

Highest number of participants:

(if there is not enough space, describe the field further!)